

# *The Gazette of India*

EXTRAORDINARY  
PART II – Section 3 – Sub-section (i)  
PUBLISHED BY AUTHORITY

No.78]

NEW DELHI, FRIDAY, FEBRUARY 4, 2000/MAGHA 15,1921

## MINISTRY OF HOME AFFAIRS

### NOTIFICATION

New Delhi, the 25<sup>th</sup> January, 2000

**G.S.R. 87(E).** – In exercise of powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following Recruitment Rules in respect of Group “B”, “C” & Group “D” non-Gazetted combatised ranks of Ministerial/Security Wing in the Central Industrial Security Force, namely :-

**1. Short Title and Commencement** :- (1) These rules may be called the Central Industrial Security Force Security Wing (Subordinate Ranks) Recruitment Rules, 1999.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of Posts, Classification and Scale of Pay** :- The number of said posts, their classification and scales of pay attached thereto shall be as specified in columns 2 to 4 of the schedule annexed to these rules.

**3. Method of Recruitment, Age Limit, Qualification etc.** :-The method of recruitment , age limit, qualifications and other matters relating to the said posts thereto shall be as specified in columns 5 to 14 of the said schedule.

**4. Disqualification** :-No person,

(a) who has entered into or contracted a marriage with a person having spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts; provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to Relax** :-Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving** :- Nothing in this rule shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## SCHEDULE

Name of Post	No. of Posts	Classifications	Scale of pay	Whether Selection-cum-seniority or selection by Merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
1. Inspector (Executive)	1108* (1-1-99)	General Central Service Group 'B' (Non-Gazetted) Non-Ministerial	Rs.6500-200-10500	Selection by merit	Not Applicable	No	Not applicable

\*Subject to variation depending on workload

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment Whether by direct recruitment or by deputation/ absorption, and percentage of the posts to be filled by various methods.	In case of recruitment by Promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
Not Applicable	2 years	(i) By absorption of persons from industrial under-takings failing which by promotion – 05% (ii) By Promotion, failing which by deputation – 95%.	(i) Absorption of Members of Watch & Ward Organisation of the Industrial Undertakings :- From amongst Security personnel holding posts in the Public Sector Under-takings in which the CISF is inducted under the provisions of Central Industrial Security Force Act, 1968, which are accepted by the Director General, Central Industrial Security Force as equivalent to the post Inspector (Executive) in the Central Industrial Security Force and who are considered suitable for absorption. (ii) <b>Promotion:</b> From amongst Sub-Inspector (Executive) who have completed three years of service in the rank being in medical category SHAPE-1 and have successfully completed promotion cadre course of Inspector(Executive) before being declared fit for promotion. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility	Group B DPC for promotion (i) Inspector General of Sector HQ – Chairman (ii) Dy.Inspector General Zone/Plant – Member (iii) Asstt.Inspector General/Commandant of respective Sector – Member (iv) Commandant/ Asstt. Inspector General (from outside the Zone/Plant) – Member.	Not Applicable

---

service.

(iii) **Deputation:** (a) Officers of the rank of Inspector (Executive) or holders of equivalent ranks in Central or State Police Organisation.

(b) Suitable personnel of the rank of Sub-Inspector (Executive) or holders of equivalent ranks in the Central or State Police Organisations, who have completed three years regular service in the rank (period of deputation including the period of deputation in another ex-cadre posts held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not ordinarily exceed 3 years). The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of application.

---

Name of Post	No. of Posts	Classifications	Scale of pay	Whether Selection-cum-seniority or selection by Merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of Central Civil Service (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
2. Inspector (Ministerial/Accounts)	171* (1.1.99)	General Central Service Group 'B' (Non-Gazetted) Ministerial	Rs.6500-200-10500	Selection by merit	Not Applicable	No	Not applicable

\*Subject to variation depending on workload

---

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment Whether by direct recruitment or by deputation/ absorption, and percentage of the posts to be filled by various methods.	In case of recruitment by Promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
Not Applicable	2 years	By promotion failing which by deputation – 100%	<p>(i) <b>Promotion:</b>-From amongst Sub-Inspector (Ministerial/Accounts/Telex Machine Operator) who have completed three years regular service in the grade being in medical category SHAPE-1 and have successfully completed promotion cadre course of Inspector (Ministerial/ Accounts) before being declared fit for promotion.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p> <p>(ii) <b>Deputation:</b> (a) Officers of the rank of Inspector (Ministerial/ Accounts) or holder of equivalent rank in Central/State Police Organisation.</p> <p>(b) Suitable personnel of the rank of Sub-Inspector (Ministerial/Accounts/TMO) or holders of equivalent ranks in the Central/ State Police Organisations, who have completed three years regular service in the grade. (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/departments of the Central/State Government shall ordinarily not exceed 3 years). The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of application.</p>	Group 'B' Departmental Promotion Committee (i) Inspector General of Sector HQ – Chairman (ii) Dy.Inspector General/Zone/Plant – Member (iii) Asstt.Inspector General/Commandant of respective Sector – Member (iv) Asstt. Inspector General/Commandant (from outside the Zone/Plant) – Member.	Not Applicable

Name of Post	Number of posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
3. Inspector (Stenographer)	43*(1999) *Subject to variation on workload	General Central Service Group 'B' (Non-Gazetted) Ministerial	Rs.6500-200-10500	Selection by merit	Not Applicable	No	Not applicable
Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any ?	Method of recruitment Whether by direct recruitment or by deputation/ transfer, and percentage of the vacancies to be filled by various methods ?		In case of recruitment by Promotion/ deputation/transfer grades from which promotion/deputation/transfer to be made.		If a Departmental Promotion Committee exists, what is its composition ?	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11		12		13	14
Not Applicable	2 years	By promotion failing which by deputation – 100%		(i) <b>Promotion:-</b> From amongst Sub-Inspector (Stenographer) who have completed three years regular service in the rank being in medical category SHAPE-1 and have successfully completed promotion cadre course of Inspector (Stenographer) before being declared fit for promotion. <b>Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.  (ii) <b>Deputation:</b> (a) Personnel of the rank Inspector (Stenographer) or equivalent in the Central/ State Police organisations. (b) Suitable personnel of the rank of Sub-Inspector (Stenographer) or equivalent in the Central/ State Police Organisations, who have completed three years regular service in the grade. (Period of deputation including the period of deputation against another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed a period of 3 years). The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of application.		Group 'B' Departmental Promotion Committee (i) Inspector General of Sector HQrs – Chairman (ii) Deputy Inspector General Zone/Plant – Member (iii) Asstt. Inspector General/Commandant of respective Sector – Member (iv) Asstt. Inspector General/Commandant (from outside the Zone/Plant) – Member.	Not Applicable

1	2	3	4	5	6	7	8
5. Sub-Inspector (Ministerial/Accounts/ Telex Machine Operator)	690*(1999) 667* (SI/Min-Accounts) 23-SI/TOM	General Central Service Group 'C' (Non-Gazetted) Ministerial	Rs.5500-175-9000	Selection by merit	Not Applicable	No	Not applicable

\*Subject to variation depending on workload.

9	10	11	12	13	14
Not Applicable	Not Applicable	By promotion failing which by deputation – 100%	<p>(i) <b>Promotion:</b> From amongst Asstt.Sub-Inspector (Clerk/Typist) who have completed five years service in the rank being in medical category SHAPE-1 and have successfully completed promotion cadre course which includes Telex Machine Operator Course as one of the subject before being declared fit for promotion. Their duties will be interchangeable.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p> <p>(ii) <b>Deputation:</b> (a) Personnel of the rank of Sub-Inspector (Ministerial/Accounts/TMO) or holders of equivalent ranks in the Central or State Police organisations.</p> <p>(b) Suitable personnel of the rank of Asstt. Sub-Inspector (Clerk/Typist) or holders of equivalent ranks in Central or State Police Organisations, who have completed five years service in the said rank. "The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not ordinarily exceed 3 years".</p>	Group 'C' Departmental Promotion Committee for promotion :- (i) Asstt.Insp.General/Commandant/Principal/CISF - Chairman (ii) Asstt..Inspector General /Commandant of another Unit – Member (iii)Dy.Commandant/Asstt. Commandant of the Unit/Office - Member	Not Applicable

Name of Post	Number of Posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
6. Sub-Inspector (Stenographer)	268*(1999) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) Ministerial	Rs.5500-175-9000	Not applicable	Not less than 19 years and not more than 25 years (Relaxable upto 35 years in the case of departmental candidates)	No	(i) Educational qualification: (a) Senior Secondary School Certificate (10+2) examination or Intermediate or equivalent examination of a recognized board/university (b) A minimum speed of 80 words per minute in English or in Hindi Stenography and 35 words per minute in English typewriting or 30 words per minute in Hindi Typewriting. (ii) Physical Standards: - Height 167 cms. Chest 81 Cms with an expansion of 5 cms. Eye sight (with or without glasses – Distant Vision 6/6 in one eye and 6/9 in another eye; Near vision 0.6 in one eye and 0.8 in another eye; Candidates should not have knock knees and flat feet, bow legs squint eyes, inability close left eye, inability to flex the fingers properly, varicose veins and any other obvious deformities. <b>NOTE:</b> 1. For hillmen and tribesmen, i.e. Gorkhas, Garhwalies, Kumaonese, Dogras, Marathas and Adivasis, height shall be 160 cms. 2. For a person who is under 20 years of age his height or the measurement round the chest falls short by 2 cms. Than the standards prescribed above shall be eligible for recruitment as member of the Force, if he is otherwise qualified and Medical Officer certifies that he is under 20 years of age and is likely to attend the prescribed standard measurement.

- 
3. The height shall not be less than 153 Cms. In case of female candidates
  4. There shall be no minimum requirement of chest in case of female candidates.
- 

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment Whether by direct recruitment or by deputation/ absorption, and percentage of the posts to be filled by various methods.	In case of recruitment by Promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
Not Applicable	2 years	By direct recruitment failing which by deputation or re-employment – 100%	<p><b>Deputation:-</b></p> <p>(i) Suitable personnel of the rank of Sub-Inspector/Steno or holders of equivalent rank of Central or State Police organisations. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed 3 years.</p> <p>(ii) Re-employment :- Retired/ released Army Personnel who held the rank of Subedar (Personal Assistant) or equivalent ranks in the Navy, Air Force possessing a speed of 80 WPM in stenography and 35 words per minute in typewriting and who are matriculate or passed equivalent examinations from a recognized university/ Board or Army Special Certificate of Education.</p>	Not Applicable	Not Applicable

---

Name of Post	Number of Posts	Classification	Scale of pay	Whether Selection-cum-seniority or selection by Merit	Age limit for direct recruitment	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standards required for direct recruits
1	2	3	4	5	6	7	8
7. Asstt.Sub-Inspector (Executive)	3085* (1-1-99) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) Non-Ministerial	Rs.4000-100-6000	Selection by merit	Not less than 18 years and not more than 25 years (Relaxable upto 35 years in the case of Departmental candidates) Note : The crucial date for determining the age limit shall be the closing date of receipt of applications from the candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Manipur, Nagaland, Sikkim, Arunachal Pradesh, Mizoram, Tripura, Ladakh Division of J&K States, Lahaul & Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island of Lakshadweep)	No	(1) Educational Qualification : (a) COMPULSORY First year examination of the three degree course or pre-degree examination by a recognized university or equivalent or 10+2 or 12 years successful schooling. Having won medal in Sports, Game in International/ National/State Games/ Tournaments/ meets (ii) MINIMUM PHYSICAL STANDARD (a) Height – 167 Cms. (b) Chest (i) General – 80-85 Cms. (ii) Hillmen/Tribesmen - 78-83 Cms. (iii) Adivasis Including Mizos and Nagas – 76-81 Cms. Eye sight (with or without glasses) distant vision 6/6 in one eye and 6/9 in other eye near vision 0.6 in one eye and 0.8 in the other eye; candidates should not have knock-knee or flat feet. NOTES : 1. For hillmen and Tribesmen, namely Gorkhas, Garhwalies, Kumaonese, Dogras, Marathas, Adivasis, including Mizos and Nagas height shall be 160 Cms. 2. For a person who is under 20 years of age and his height and/or the measurement round the chest falls short by 2 cms. then the standards prescribed above shall be eligible for recruitment as member of the Force. If he is otherwise qualified and Medical Officer certifies that he is under 20 years of age and is likely to attend the prescribed standard

measurement.  
 3. For women, physical standard shall be the same as for male excepting that there shall be no minimum requirements of chest and height shall not be less than 153 Cms.  
 4. In the recruitment one of the member should be co-opted from Sports Authority of India

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	Period of probation, if any.	Method of recruitment Whether by direct recruitment or by promotion/ absorption, and percentage of the posts to be filled by various methods.	In case of recruitment by Promotion/ deputation/absorption/ Re-employment grades from which promotion/deputation/ absorption / re-employment to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances under which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
No	2 years for direct recruits, optees and re-employees	(a) By absorption failing which by promotion – 20% (b) By Promotion, failing which by deputation – 60%. (c) By re-employment failing which by promotion – 10% (d) By direct recruitment failing which by promotion – 10 %	(i) Absorption of Members of Watch & Ward Organisation of the Industrial Undertakings :- From amongst Security personnel holding posts in a Public Sector Under-taking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968, which are accepted by the Director General Central Industrial Security Force as equivalent to the post of Asstt.Sub- Inspector (Executive) in the Central Industrial Security Force and who are considered suitable for absorption. (ii) <b>Promotion:</b> From amongst the Head Constable(General Duty) and Head Constable(Driver) who have completed five years regular service in the rank being in medical category SHAPE-1 and have successfully completed promotion cadre course of Asstt.Sub-Inspector(Executive) prescribed by the Central Govt. from time to time NOTE : 1 Selection will be made on the basis of service records. NOTE :2. Vacancies shall be filled up from among Head Constable (General Duty) and Head Constable (Driver) in the ratio of 5:1 in the absence of suitable Head Constables (Driver) all vacancies shall be filled up from amongst Head Constable/GD. NOTE:3. Personnel who have completed the qualifying	Group C Departmental Promotion Committee for promotion (i) An Officer of Central Industrial Security Force not below the rank of Commandant - Chairman (ii) A Dy.Commandant/ Asstt.Commandant/ Medical Officer from other Office/Unit – Member	Not Applicable

---

service and have been selected on the basis of service record should successfully complete promotion cadre course or Asstt.Sub-Inspector (Executive) before being declared fit for promotion.

Note 4 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

- (iii) **Deputation:** (a) Personnel of the rank of Asstt. Sub-Inspector (Executive) or equivalent ranks in Central or State Police Organisations.
- (b) Suitable personnel of the rank of Head Constable (Executive) or holders of equivalent ranks in the Central or State Police Organisations, who have completed five years service in the said rank. (Period of deputation) including the period of deputation in an other ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not ordinarily exceed 3 years).
- (iv) Re-employment : Retired/ released Army personnel who held the rank of Naib Subedar (Executive) or equivalent rank in the Navy, Air Force, CRPF, BSF or ITBP and who fulfills the following requirements :
- (a) Age – “Service plus three years to be deducted from the actual age and the resultant age should not exceed 25 years”.
- (b) Educational Qualification : Civil Metric or Army Special certificate of Education.
- (c) Medical Standard : For Ex-Military personnel – medical category “A” (AYE). For others – standard equivalent to that prescribed for Ex-Military personnel
- (d) Character : Very Good/ Exemplary
- (e) Physical Standard : (i) Height 165 Cms. (Relaxable up to 160 Cms. For Hillmen and
-

Tribesmen) (ii) Chest – 81 Cms. Un-expanded with expansion of 5 Cms.

(f) Break in Service : Not more than 2 years.

NOTE : 2 - Only those personnel shall be eligible for consideration for appointment on re-employment who have actually released/retired on the date of advertisement of the vacancies.

1	2	3	4	5	6	7	8
8. Asstt.Sub-Inspector (Clerk/Typist)	1382* (1.1.1999) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) Ministerial	Rs.4000-100-6000	Not applicable	Not less than 18 years and not more than 25 years (Relaxable upto 35 years in the case of departmental candidates)	No	<p>(i)Educational qualification :            (a) Intermediate or First year Examination of three years degree course or pre-degree examination of a recognized university            (b) A minimum speed of 30 words per minute (English) tor 25 words per minute in (Hindi) in Typewriting.            (ii)Minimum Physical standards :-            Height 167 cms. Chest 81 Cms with an expansion of 5 cms. Eye sight (with or without glasses – Distant Vision 6/6 in one eye and 6/9 in other eye; Near vision 0.6 in one eye and 0.8 in other eye. Candidates should not have knock knees or flat feet.</p> <p>Note : 1. For hillmen and tribesmen, i.e. Gorkhas, Garhwales, Kumaonese, Dogras, Marathas and Adivasis, height shall be 160 cms.            2. For a person who is under 20 years of age and his height or the measurement round the chest or both falls short by 2 cms. than the standards prescribed above, shall be eligible for recruitment as member of the Force, if he is otherwise qualified and the Medical Officer certifies that he is under 20 years of age and is likely to attend the prescribed standard measurement.            3. Relaxation in physical measurements to the extent deemed proper may be permitted for reasons to</p>

be recorded in writing by the Appointing Authority in favour of candidates otherwise qualified and medically fit.  
 4. The height shall not be less than 153 cms. in case of female candidates.  
 5. There shall be no minimum requirement of chest in case of female candidates.

9	10	11	12	13	14
Not Applicable	2 years	(i) By direct recruitment failing which by deputation – 100%	<b>Deputation:-</b> (a) Personnel of the rank of Asstt. Sub-Inspector(Clerk/Typist) or holder of equivalent ranks in the Central or State Police organisations. (Period of deputation including the period of deputation in another ex-cadre posts held immediately preceding this appointment in the same or some other organization or department shall not ordinarily exceed 3 years. (ii) Re-employment :- Retired/ released Army Personnel who held the rank of Naik Subedar (Clerk/Typist) or held equivalent rank in the Navy, or Air Force and who fulfill the following requirements : (a) Age – Period of service rendered in the Armed Forces to be deducted from the actual age and the resultant age should not exceed maximum age limit prescribed in recruitment rules by more than 03 years. (b) Educational Qualifications – Matric or Army Special Certificate of Education (c) Medical Category “A” (AYE) or “B” (BEE) but their sense of sight and hearing should not have been impaired . (d) Character : Good, Very Good or Exemplary (e) Physical Standard – Total relaxation..	Not Applicable	Not Applicable

1	2	3	4	5	6	7	8
10. Head Constable (General Duty)	17981* (1-1-99)	General Central Service Group 'C' (Non-Gazetted) (Non-Ministerial)	Rs.3200-85 - 4900	Selection by merit	Not less than 18 years and not more than 23 years (Relaxable up to 35 years in the case of departmental candidates) (Cut off date for age will be 1st August every year). Relaxation :- Relaxation in age of SC/ST/OBC/ Ex-servicemen and other categories of personnel will be according to instructions of Central Government issued from time to time.	No.	(i) Educational qualification: Matriculation of a recognized educational Institution with credit of representing State/ National/ International in games, Sports and Athletics.  (ii) Minimum Physical Standard : Height: 167 Cms. Chest : 81 Cms, with expansion of 5 Cms. Eye-sight (with or without glasses) Distant vision 6/6 in one eye and 6/9 in other eye. Near vision: 0.6 in one eye and 0.8 in the other eye. Candidates should not have knock knee or flat feet.  Note 1: For Hillmen and Tribesmen, i.e., Gorkhas, Garhwalies, Kumanonese, Dogras, Marathas and Adivasis. Height shall be 160 Cms.  Note 2 : For person who below 20 years of age and whose height and/ or the measurement round the chest falls short by 2 cms than the standard prescribed above, shall be eligible for recruitment as a member of the Force, if he is otherwise qualified and the Medical Officer certifies that he is under 20 years of age and is likely to attain the prescribed standard measurements.  Note 3 : For women, physical standard will be the same as for males and that there shall be no minimum requirement of chest and height shall be not less than 153 cms. Note 4 : In the Recruitment Board one of the member should be co-opted from Sport Authority of India.
* Subject to variation depending on workload.							
9	10	11	12	13	14		
Not applicable	Two years for Optees and direct recruits only.	(i) By absorption of persons from industrial undertakings failing which by promotion – 10 % (ii) By Promotion, failing which by deputation – 80% (iii) By direct recruitment, (From state/ National/ International level sports person and	(i) <b>Absorption of Members of Watch and Ward Organisation of the Industrial Undertakings :-</b> From amongst the security personnel holding posts in a Public Sector Undertaking in which the Central Industrial Security Force is inducted which are accepted by the Director General/Central Industrial Security Forces, as equivalent to the post of Head	Group 'C' Departmental Promotion Committee consisting of :-  (i) An officer of the CISF not below the rank of Commandant – Chairman (ii) A Dy Commandant/ Assistant Commandant/ Medical Officer from other CISF Office/ Unit belonging to SC/ST/ Minority Community –	Not Applicable		

---

athletes failing  
which by re-  
employment - 10%

Constable in the Central Industrial Security Force and who are considered suitable for absorption on the basis of recommendations of a committee constituted for the purpose.

- (ii) **Promotion:** From amongst the Constables who have completed eight years of regular service in the rank of Constable, being in medical category SHAPE-I and have successfully qualified the promotion course of Head Constable/GD before being declared fit for promotion.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years which ever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

- (iii) **Deputation:** (a) Personnel of the rank of Head Constable or holders of equivalent ranks in Central/ State Police Organisations.  
(b) Personnel holding the rank of Constable or equivalent ranks in the Central or State Police Organisations, who have completed 10 years regular service in the rank of Constable or equivalent rank. (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central Government shall ordinarily not exceed three years.)

- (iv) **Re-employment :** Retired/ Released Army personnel who held the rank of Havildar or holders of equivalent ranks in the Navy, Air Force, Central Reserve Police Force, Border Security Force or Indo Tibetan Border Police and who fulfil the following requirements:-

- (a) Age- Service plus three years to be deducted from the actual age and the resultant age should not exceed twenty three years.

Member  
(iii) Asstt. Commandant of the Unit/ Office – Member

Note: In case the Chairman of the Selection Committee/ Board himself/ herself belongs to SC/ST/Minority community, there is no need to nominate another member of SC/ST/ Minority Community.

---

- (b) Break in service:  
Not more than three years.
- (c) Educational Qualifications:  
Civil: VIII Class pass, Army -  
First class certificate of  
Education and 3<sup>rd</sup> class  
English certificate.
- (d) Character on discharge : Very  
Good/ Exemplary.
- (e) Medical category : 'A' (AYE)
- (f) Physical Standard:  
Height- 167 Cms. (Relaxable upto  
160 Cms for Hillmen/Tribesmen)  
Chest: 80 Cms un- expanded with  
expansion of 5 Cms.

1	2	3	4	5	6	7	8
12. Head Constable (Driver)	3086* (1999) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) (Non-Ministerial)	Rs.3200-85 - 4900	Not applicable	Not less than 20 years and not more than 25 years. Relaxation :- Relaxation in age of SC/ST/OBC/ Ex-servicemen and other categories of personnel will be according to instructions of Central Government issued from time to time.	No.	<p>(i) Educational qualification: (a) Matriculation or equivalent qualification from a recognized University/Board. (b) A valid driving licence for both heavy and light vehicles. (c) Three years experience in driving.</p> <p>(ii) Minimum Physical Standard : Height: 167 Cms/ Chest : 81 Cms, Eye-sight (with or without glasses) : Distant vision 6/6 in one eye and 6/9 in the other eye. Near vision: 0.6 in one eye and 0.8 in the other eye. Candidates should not have the following physical deformities:  (a) knock knee, (b) flat feet (c) Bow legs, (d) Squint eyes (e) Inability to close the left eye (f) Inability to flex the fingers properly, (g) Vericose veins and (h) Any other obvious deformities.</p> <p>Note 1: For Hillmen and Tribesmen, i.e., Gorkhas, Garhwalies, Kumanonese, Dogras, Marathas, Adivasis, Mizos and Nagas shall be 160 Cms.</p>
9	10	11	12	13	14		

No	2 years for Optees and direct recruits only.	(i) By absorption of persons from industrial undertakings failing which by promotion – 10 % (ii) By direct recruitment - 90 %  Note: (i) In case method of absorption vide item (i) above fails, vacancies shall be filled by direct recruitment.  (ii) If the method of direct recruitment vide item (ii) above fails vacancies may be filled by deputation.	(i) <b>Absorption of Members of Watch and Ward Organisation of the Industrial Undertakings :-</b> From amongst the security personnel holding posts in a Public Sector Undertaking in which the CISF is inducted under the provisions of the CISF Act 1968 which are accepted by the DG/CISF, as equivalent to the post of Head Constable/ Driver in the CISF and who are considered suitable for absorption  (ii) <b>Deputation:</b> (a) From amongst personnel of the rank of Head Constable/Driver or holders of equivalent ranks in the Central/ State Police Organisations. (b) Drivers of the Central or State Police Organisations holding driving licence for the last three years (period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central Government shall not ordinarily exceed three years.)	Not applicable.	Not applicable
----	--	--	--	-----------------	----------------

Name of Post	Number of Posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
13. Constable	*46024 (1-1-99) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) (Non-Ministerial)	Rs.3050-75 – 3950-80-4590	Not applicable	Not less than 18 years and not more than 23 years (Relaxable up to 35 years in the case of departmental candidates) Cut off date for age will be 1st August every year. Relaxation in upper age limit for SC/ST/OBC/ Ex-servicemen will be as per	No.	(i) Educational qualification: Matriculation or equivalent qualification from a recognized University/Board.  (ii) Minimum Physical Standard : Height – for male - 170 Cms. for female – 157 Cms. Chest for male – un-expanded - 80 Cms, expanded – minimum expansion 5 cms.  Note: There shall be no minimum requirement of chest in case of female candidates. Weight : For males and females:

instructions issued by the Government from time to time.

Proportionate to height and age as per medical standards.

**MEDICAL STANDARDS:**

- (a) Eye-sight: Minimum distant vision should be 6/6 and 6/9 of 2 eyes without correction i.e. without wearing of glasses.
- (b) The candidates must not have knock knees, flat foot, varicose vein or squint in eyes and they should possess high colour vision. They must be in good mention and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.

**RELAXATION:-**

- (i) Minimum height for men belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkims, Leh and Ladhak, Kashmir Valley and North Eastern states will be 165 cms. For female, the minimum height will be 155 cms. The minimum height for tribals will be 162.5 cms for males and 150 cms for females.
- (ii) CHEST: Relaxation in chest is applicable to only tribals and hill people. The minimum chest for this category of personnel is as under:-
  - (i) Men belonging to hill areas specified at (i) above: 78 – 83 cms.
  - (ii) Tribals of all States/Uts : 76 – 81 cms.

**Power of Relaxation :**

The power to relax any of the eligibility criteria will rest with the Director General of Central Industrial Security Force.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods ?	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment rules
9	10	11	12	13	14

Not applicable	2 years	(i) By absorption of persons from industrial undertakings failing which by direct recruitment – 20 % (ii) By direct recruitment failing which by absorption/ deputation - 70 % (iii) By deputation- 10 %	(i) <b>Absorption of Members of Watch and Ward Organisation of the Industrial Undertakings :-</b> From amongst the watch & ward personnel holding posts in the Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of the CISF Act 1968 which are accepted by the Director General, Central Industrial Security Forces, as equivalent to the post of Constable in the CISF and who are considered suitable for absorption  (ii) <b>Deputation:</b> Suitable personnel of the rank of Constable or holders of equivalent ranks in the Central or State Police Organisations who have completed three years regular service in the grade ( period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central/ State Government shall not exceed three years.)	Not applicable.	Not applicable
----------------	---------	--	---	-----------------	----------------

Name of Post	Number of Posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by merit.	Age limit for direct recruits.	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
14. Follower	*6298 (1-1-99) *Subject to variation depending on workload	General Central Service Group 'D' (Non-Gazetted) (Non-Ministerial)	Rs.2650-65 – 3300-70-4000 (for Cook, Cobler, Tailor, Barber, Washerman, Carpenter, Painter, Charge Mechanic, Motor Pump Attendant, Switch Board Attendant and	Not applicable	For Sweeper & Water Carrier Not less than 18 years and not more than 23 years. For other Tradesmen Not less than 18 years and not more than 30 years. Cut off date for age will be 1st August every year.	No.	8 <sup>th</sup> class.  <b>Physical Standards :</b> The candidate should be physically fit in all respects. The candidate should be able to complete one mile race in 10 minutes.  <b>Trade Test</b> Proficiency in trade to be determined by a suitable tests.  Note:- Relaxation in suitable

Meson )

ii) Rs.2610-60-3150-65-3540\* (For Kahar, Chowkidar and sweeper)  
 \*Note: Those who are drawing pay as on 1-1-96 beyond Rs.1030 in the elongated scale of Rs.775-12-871-14-955-15-1030-20-1150 will be placed in the pay scale of Rs.2650-65-3300-70-4000. As per Note 1 below Rule 7 (D) of Central Civil Service (Revised Pay) Rules, 1997 and will be personal to them.

cases, keeping in view the needs of the organization the Director General can give relaxation in age limit.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment Whether by direct recruitment or by deputation/ absorption, and percentage of the posts to be filled by various methods.	In case of recruitment by Promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
Not applicable	2 years	(i) By absorption of persons from industrial undertakings - 10 % (ii) By deputation - 10 % (iii) By direct recruitment - 80 %  Note: (1) If method of recruitment vide item (i) and (ii) above fails by the end of calendar year, such vacancies may be filled up by direct recruitment.	(i) <b>Absorption of Members of Watch and Ward Organisation of the Industrial Undertakings :-</b> From amongst the security personnel holding posts in a Public Sector Undertaking in which the CISF is inducted under the provisions of the CISF Act 1968, which are accepted by the Director General, Central Industrial Security Forces, as equivalent to the post of Followers in the Central Industrial Security Force and who are considered suitable for absorption  (ii) <b>Deputation:</b> Suitable personnel of the rank/trade or holders of equivalent ranks/trade in the Central or State Police Organisations/ Departments of Central or State Governments. ( period of deputation including the period of deputation in	Not applicable.	Not applicable

---

another ex-cadre post held  
immediately preceding this  
appointment in the same or some  
other organisation/ department  
of the Central Government shall  
ordinarily not exceed a period of  
three years.)

---

[E-42099/16/98/Estt.I/CISF/Pers.I ]  
U.C.NANGIA, Under Secy

## NOTIFICATION

New Delhi, the 31st January, 2000

**G.S.R. 88(E).** – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following Recruitment Rules in respect of Group “C” & “D” non-Gazetted Civilian Posts in the Central Industrial Security Force, namely :--

1. **Short Title and Commencement** :--(1) These rules may be called the Central Industrial Security Force (Subordinate Posts) Recruitment Rules, 1999.

(2) They shall come into force on the date of their publication in the official Gazette.

2. **Number of Posts, Classification and Scale of Pay** :-- The number of said posts, their classification and scales of pay attached thereto shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

3. **Method of Recruitment, Age Limit, Qualification etc.** :-- The method of recruitment, age limit, qualifications and other matters relating to the said posts thereto shall be as specified in columns 5 to 14 of the said Schedule.

4. **Disqualification**:-- No person.

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts; provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to Relax**:-- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving**:-- Nothing in this rule shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of Post	No. of Posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standard required for direct recruits
1	2	3	4	5	6	7	8
Accountant	05* (1999)	General Central Service Group 'C' Non-Gazetted Ministerial	Rs.5500-175-9000	Not applicable	Not Applicable	No	Not applicable

\*Subject to variation depending on workload

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any?	Method of recruitment whether by direct recruitment or by deputation/ absorption, and percentage of the posts to be filled by various methods?	In case of recruitment by Promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9)	(10)	(11)	(12)	(13)	(14)

Not Applicable	Not Applicable	By deputation/ absorption.	(i) Deputation: Persons who have passed subordinate Accounts Service or equivalent examination of any of the organized Accounts Department, such as the Indian Audit and Accounts Department, India Defence Accounts Department, Indian Railway Accounts Department; or Persons holding analogous posts under the Central Govt. Department on regular basis and have undergone training in cash and Accounts of ISTM. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department shall not ordinarily be exceed three years). The maximum age limit for transfer on deputation shall not be exceeding 56 years as on the closing date of receipt of applications.	Not applicable	Not Applicable
----------------	----------------	----------------------------	--	----------------	----------------

(ii) **Absorption:--**

Persons holding analogous posts under the Central Govt. Department, or Persons who have passed subordinate Accounts Service or equivalent examination of any of the organized Accounts Department such as The Indian Audit and Accounts Department, Indian Defence Accounts Department, Indian Railway Accounts Department.

#### SCHEDULE

Name of Post	No. of Posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standard required for direct recruits
1	2	3	4	5	6	7	8
Draughtsman Grade-II	01* (1999)	General Central Service Gp 'C' Non-Gazetted Non-Ministerial	Rs.5000-150-8000	Not applicable	Between 18 and 25 years Relaxable for Govt. Servant up to 5 years in accordance with the instructions or orders issued by the Central Government time to time	No	1. Matriculation or 10+2 or equivalent. 2. Draughtsman Diploma in Civil Engineering from a recognized institution. 3. Preference will be given to the persons having experience of making charts, tracing, graphs, maps, sand-models and plotting thereof.
*Subject to variation depending on workload							
Note:- The Correct date for determining the age limit shall be the closing date for receipt of applications from candidates except for the closing date prescribed for those residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island, or Lakshadweep.							

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any?	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
Not Applicable	Two years	By Deputation failing which by absorption, failing both by direct recruitment.	<b>DEPUTATION OR ABSORPTION</b> Persons holding analogous posts under the Central/State Government Departments/Offices/Ministries and Central Police Organisation. (Period of deputation including period of deputation in another ex-cadre posts held immediately preceding this appointment in the same or some other organisations or department shall not ordinarily be exceed three years). The maximum age limit for transfer on deputation shall not be exceeding 56 years as on the closing date of receipt of applications.	Group 'C' Departmental Promotion Committee consisting of 1. Deputy Inspector General Central Industrial Security Force – Chairman 2. Assistant Inspector General Central Industrial Security Force – Member 3. A representative of appropriate level from another ministry/ department — Member	Not Applicable

Note:-- The Officer of the other ministry/ department to be nominated as a Member shall belong to the SC/ST, if none of the officers nominated on the committee belongs to SC/ST.

Name of Post	Number of Posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational Qualifications and other qualification for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Junior Hindi (Translator)	12* (1999)	General Central Service Gp 'C' Non-Gazetted Ministerial	Rs.5000-150-8000	Not applicable	Between 21 to 30 yrs.	No	<b>Essential:</b> Degree of a recognized University with Hindi and English as elective subjects. At least two years experience in translation work from English to Hindi and vice-versa.
*Subject to variation depending on workload							

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
No	Two years	By deputation or absorption failing which by direct recruitment.	<b>Deputation or Absorption</b> Upper Division Clerks or Lower Division Clerks of Ministries/ Departments or Offices of the Government of India with five years service as Upper Division Clerk and possessing Education Qualifications indicated in column 8. (Period of deputation including period of deputation in another ex-cadre posts held immediately preceding this appointment in the same or some other organisations or department shall not ordinarily be exceed three years). The maximum age limit for transfer on deputation shall not be exceeding 56 years as on the closing date of receipt of applications.	Not Applicable	Not Applicable

Name of Post	Number of Posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by Merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualification and physical standard required for direct recruits
1	2	3	4	5	6	7	8
Stenographer Grade-III	08* (1999)	General Central Service Gp 'C' Non-Gazetted Ministerial	Rs.4000-100-6000	Not applicable	Between 18 and 25 years. Relaxable for Govt. Servant upto 5 years in accordance with the instructions or order issued by the Central Govt. time to time. Note:- The Correct date for determining the age limit shall be the closing date for receipt of applications from candidates except for the closing date prescribed for those residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island, or Lakshadweep	No	<b>Essential:</b> (i) Matriculation of a recognized University or its equivalent. (ii) A Speed of 100 words per minute in stenography and 40 words per minute in typewriting in English. <b>Desirable:</b> Those possessing speed of 80 words per minute in stenography and 30 words per minute in typewriting in Hindi will be given preference.
	*Subject to variation depending on workload						
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment		
9	10	11	12	13	14		

Not Applicable	Two years	By promotions failing which by deputation, failing both by direct recruitment.	<p>(i) <b>Promotion:</b> LDCs and UDCs of the office of the Director General Central Industrial Security Force who possess the qualifications specified in column 8 and have rendered three years service as Lower Division Clerk and/or Upper Division Clerk will be eligible for appearing of the limited Departmental competitive examination.</p> <p>(ii) <b>Deputation:</b> Persons holding analogous post under the Central Government or Lower Division Clerks and Upper Division Clerk of the Central Government Departments who possess the qualification specified in Column 8 (Period of deputation including period of deputation in another ex-cadre posts held immediately preceding this appointment in the same or some other organisations or department shall not ordinarily be exceed three years). The maximum age limit for transfer on deputation shall not be exceeding 56 years as on the closing date of receipt of applications.</p>	<p>Group 'C' Departmental Promotion Committee consisting of:</p> <ol style="list-style-type: none"> <li>1. Deputy Inspector General Central Industrial Security Force – Chairman</li> <li>2. Assistant Inspector General Central Industrial Security Force – Member</li> <li>3. A Group-A Officer nominated from another ministry/ department — Member</li> </ol> <p>Note:-- The Officer of the other ministry/ department to be nominated as a Member shall belong to the SC/ST, if none of the officers nominated on the committee belongs to SC/ST.</p>	Not Applicable
----------------	-----------	--	--	--	----------------

Name of Post	Number of Posts	Classification	Scale of pay	Whether election-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standard required for direct recruits
1	2	3	4	5	6	7	8
Upper Division Clerk including Cashier	20* (1999)	General Central Service Gp 'C' Non-Gazetted Ministerial	Rs.4000-100-6000	Selection-cum-seniority	Not Applicable	No	Not Application

\*Subject to variation depending on workload

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any.	Method of recruitment whether by direct recruitment or by deputation/absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14

No	Not Applicable	(i) By promotion failing which by deputation – 50%  (ii) By promotion through a limited Departmental competitive examination, failing which by deputation – 50%	(i) <b>Promotion:</b> From amongst the Lower Division Clerks of the office of the Director General Central Industrial Security Force (other than those on deputation) who have put in atleast Eight years service in the grade. <b>Note:-</b> Where junior who have completed their qualifying/ eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying/eligibility service by more than one year and successfully Completed their probation period. (ii) <b>Competitive Examination</b> Limited Departmental Lower Division Clerks of the office of DG/CISF (other than those on Deputation) who have put in atleast three years service in the grade will be eligible. (ii) <b>Deputation</b>	Group 'C' Departmental Promotion Committee for considering Promotion: 1. Deputy Inspector General Central Industrial Security Force – Chairman 2. Assistant Inspector General Central Industrial Security Force – Member 3. A Group-A Officer nominated from another Ministry/ Deptt. — Member 4. Section Officer/ Estt.I Central Industrial Security Force – Member Secretary  Note:- The Officer of the other Ministry/Department to be nominated as a Member shall belong to	Not Applicable
----	----------------	---	--	---	----------------

Officers holding analogous posts or with atleast Eight years service in post in the grade of Lower Division Clerk under the Central Government Departments.  
 the SC/ST, if none of the officers nominated on the committee belongs to SC/ST.  
 Period of deputation including the period of another ex-cadre/post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not be exceed three years. The maximum age limit for transfer on deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

Name of Post	Number of Posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standard required for direct recruits.
1	2	3	4	5	6	7	8
Lower Division Clerk	21* (1999)	General Central Service Gp 'C' Non-Gazetted Ministerial	Rs.3050-75-3950-80-4590	Not Applicable	Between 18 & 25 years. Relaxable for Government Servant upto 5 years in accordance with the instructions or orders issued by the Central Government from time to time.* *Note:-- The correct date for determining the age limit shall be the closing date for	No	(i) Matriculation of a recognized university or its equivalent. (ii) Minimum speed of 30 words per minute (English) or 25 words per minute (Hindi) in typewriting. Provided that— (a) A person not possessing the said qualification in typewriting may be
	*Subject to variation depending on workload						

receipt of applications from candidates except for the closing date prescribed for those residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island, or Lakshadweep

appointed subject to the condition that he will not be eligible for drawing increments in the pay scale or for quasi-permanancy or for confirmation in the grade, till he acquires a speed of 30 words per minute (English) or 25 words per minute (Hindi) in typewriting and passed the typewriting test conducted by the institute of secretariat training and management.  
(b) A physically handicapped person who is otherwise qualified to hold a clerical post but does not possess the said qualification in typewriting may be appointed, subject to the condition that the medical board attached to special employment exchange for the handicapped or where there is no such board, the civil surgeon certifies that the said handicapped person is in a fit condition to be able to acquire proficiency in typewriting.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
Not Applicable	Two years	(i) Promotions failing which by deputation, failing both by direct recruitment.	(i) <b>Promotions:</b> 10% of the vacancies to be filled by promotion will be reserved for being filled up by Group 'D' employees borne on regular establishment of the Central Industrial Security Force subject to the following conditions, namely :-- (a) Selection would be made through a limited departmental examination confined to such group 'D' qualifying employees who fulfill the requirement of minimum educational qualification,	Group 'C' Departmental Promotion Committee for considering Promotion: 1. Deputy Inspector General, Central Industrial Security Force – Chairman 2. Assistant Inspector General, Central Industrial Security Force – Member 3. A Group-A Officer	Not Applicable

namely matriculation or equivalent  
 (b) The minimum number of recruits by this method would be limited to 10 % of the vacancies in the cadre or Lower Division Clerk occurring in a year and unfilled vacancies would not be carried over to the next year.  
 (c) The maximum age for examination would be 45 years (50 years for Scheduled Caste and Scheduled Tribes candidates).  
 (d) Atleast five years service in group 'D' would be essential.

nominated from another Ministry/ Department — Member

Note:-- The Officer of the other Ministry/Department to be appointed as member should belongs to SC/ST, if none of the departmental officers nominated in the committee belongs to SC/ST.

**(ii) Deputation:-**

Person holding analogous post under the Central Government.  
 (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organizations or department shall not ordinarily be exceed three years.) The maximum age limit for transfer on deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

Name of Post	Number of Posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standard required for direct recruits
1	2	3	4	5	6	7	8
Book Binder	01* (1999)	General Central Service Gp 'C' Non-Gazetted Non-Ministerial	Rs.3050-75- 3950-80-4590	Not Applicable	Between 18 and 25 years Relaxable for Government Servant upto 5 years in accordance with the instructions or order issued by the Central Government from time to time. Note:-- The correct date for determining the age limit shall be the closing date for	No	1. VIII class or equivalent examination of a recognised institution. 2. At least three years practical experience of high class binding/ repair of rare fragile manuscripts in a commercial/ Government Press

\*Subject to variation depending on workload

				receipt of applications from candidates except for the closing date prescribed for those residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island, or Lakshadweep	or Establishment. (Recruitment to be made on the basis of practical test).
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment Whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
Not Applicable	Two years	By deputation failing which by direct recruitment	<b>Deputation:-</b> Persons holding analogous posts under the Central/State Government Departments/Offices/Ministries and Central Police Organisation. (Period of deputation including period of deputation in another ex-cadre posts held immediately preceding this appointment in the same or some other organisations or department shall not ordinarily be exceed three years.) The maximum age limit for transfer on deputation shall not be exceeding 56 years as on the closing date of receipt of applications.	Group 'C' Departmental Promotion Committee consisting of-- 1. Deputy Inspector General Central Industrial Security Force – Chairman 2. Assistant Inspector General Central Industrial Security Force – Member 3. A representative of appropriate level from another Ministry/ Department — Member  Note:-- The Officer of the other Ministry/Department to be nominated as a Member shall belong to the SC/ST, if none of the officers nominated on the committee belongs to SC/ST.	Not Applicable

Name of Post	Number of Posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standard required for direct recruits
1	2	3	4	5	6	7	8
Duplicator Operator	01* (1999)	Group 'D' (Non-Gazetted) (Non-Ministerial)	Rs. 2650-65-3300-70-4000	Not Applicable	Between 18 and 25 years. (1) Relaxable for Government Servant upto 5 years in accordance with the instructions or orders issued by the Central Government from time to time. Note:-- The correct date for determining the age limit shall be the closing date for receipt of applications from candidates except for the closing date prescribed for those residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island, or Lakshadweep.	No	Middle School standard pass and must have sufficient knowledge of operating a Duplicator Machine.
	*Subject to variation depending on workload						
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made.		If a Departmental Promotion Committee exists what is its composition.		Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12		13		14
Not Applicable	Two years	By deputation failing which by direct recruitment	<b>Deputation:-</b> Persons holding analogous posts under the Central Government Departments/Offices/Ministries (Period of deputation not exceeding three years). (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisations or department shall not ordinarily be exceed three years.) The maximum age limit for transfer on deputation shall not be exceeding 56 years as on the closing date of receipt of applications.		Not Applicable		Not Applicable

[No. E-42099/17/98/Estt.I/CISF/Pers.I]  
U.C. NANGIA, Under Secy.

# The Gazette of India

EXTRAORDINARY  
PART II – Section 3 – Sub-section (i)  
PUBLISHED BY AUTHORITY

No.333]

NEW DELHI, THURSDAY, JUNE 28, 2001/ ASADHA 7,1923

## MINISTRY OF HOME AFFAIRS

### NOTIFICATION

New Delhi, the 28th June, 2001

**G.S.R. 484(E).** – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following Rules to amend the Central Industrial Security Force (Subordinate Ranks) Recruitment Rules, 1999 namely :--

(1) These rules may be called the Central Industrial Security Force (Subordinate ranks) Recruitment (Amendment) Rules, 2001.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Schedule to the Central Industrial Security Force (Subordinate Ranks) Recruitment Rules, 1999, against serial number 4 relating to the post of sub-Inspector (Executive), for the existing entry the following entry shall be substituted, namely:-

### SCHEDULE

Name of the Post	Number of posts	Classification	Scale of pay	Whether selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualification and physical standards for direct recruits
1	2	3	4	5	6	7	8
4. Sub-Inspector (Executive)	3522* *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) (Non-Ministerial)	Rs.5500-175 - 9000	“Selection-cum-seniority”	Not less than 20 years and not more than 25 years (Relaxable up to 35 years in the case of departmental candidates) Note: The crucial date for determining the age limit shall be as specified by Staff Selection Commission.	No.	(i) Educational qualification: (a) Essential: A Bachelor's degree of recognized University or equivalent. (b) Desirable: Possession of NCC 'B' or 'C' certificate or out-standing sports or athletics certificate. (ii) Physical Standard : (a) Height: General candidates : 170 Cms. (aa) Candidates belonging to Hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Ladakh, Kashmir Valley and North Eastern States : 165 Cms. (aaa) Tribal/Adivasis including

Mizos and Nagas – 162.5 Cms.  
Note: The height shall not be less than 153 Cms. in case of female candidates.

(b) Chest :  
General : 81-86 Cms.  
(bb) Tribals / Adivasis including Mizos and Nagas: 77-82 Cms.  
Note: There shall no minimum requirement of Chest in case of female candidates.

(c) Weight : Corresponding to height

Medical Standards :  
(a) Eye sight :  
Distant Vision      Near Vision  
Better eye            Worse eye  
Corrected vision    Corrected Vision  
6/6                      6/12  
                                 OR  
6/9                      6/9 J-I J-II

Note: (a) Candidates for appointment are required to pass colour vision test.  
(b) The candidates must not have flat feet or squint in eyes. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods	In case of recruitment by Promotion/ deputation/absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
9	10	11	12	13	14
No	Two years for direct recruits, Optees and personnel selected through Limited Departmental competitive examination.	(a) By absorption from industrial undertakings failing which by promotion – 5 % (b) By Promotion - 45% failing which by deputation. (c) By direct - 33 % recruitment (d) By limited - 17 % departmental competitive examination, failing which by promotion.	(i) <b>Absorption of Members of Watch and Ward Organisation of the Industrial Undertakings :-</b> From amongst the security personnel holding posts in a Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of Central Industrial Security Force Act 1968, which are accepted by the Director General/Central Industrial Security Forces, as equivalent to the post of Sub-Inspector (Executive) in the Central Industrial Security Force and who are considered suitable for absorption. (ii) <b>Promotion:</b> From the amongst	GROUP 'C' DEPARTMENTAL PROMOTION COMMITTEE FOR PROMOTION:  Chairman : An officer of CISF not below the rank of Commandant/ Assistant Inspector General/ Principal of CISF Training Institute.  Member-I : AIG/ Comdt. of the another unit.  Member-II : Dy Comdt. / Assistant Comdt. of the unit/ office.	Not Applicable

---

the Asstt.Sub-Inspector (Executive) who have completed five years service in the rank, being in medical category SHAPE-I and have successfully completed promotion cadre course of Sub-Inspector/Executive before being declared fit for promotion.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years which ever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

- (iii) **Deputation:** (a) Personnel of the rank of Sub-Inspectors (Executive) or holders of equivalent ranks in Central/ State Government Organisations.
- (b) suitable personnel of the rank of Asstt.Sub-Inspector (Executive) or holders of equivalent ranks in the Central or State Police Organisations, who have completed five years service in the said rank.

Note: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall not ordinarily exceed three years.

- (iv) **Re-employment** : Retired/ Released Army personnel who held the rank of Subedar or Subedar Major (Executive) including Hony Lt/Captains and equivalent ranks in the Navy, Airforce, Central Reserve Police Force, Border Security Force or Indo Tibetan Border Police and who fulfil the following requirements:-
- (a) Age- "Service plus three years to be deducted from the resultant age should not exceed twenty five years"
- (b) Educational Qualifications:  
Civil: Matric or Army Special certificate of
-

- 
- Education.
- (c) Medical Standard : For Ex-Military personnel – Medical category “A” (AYE) for other Standard equivalent to that prescribed for Ex-Military personnel.
- (d) Character: Very Good/Exemplary.
- (e) Physical Standard:
- (ii) Height- 165 Cms  
(Relaxable upto 160 Cms for Hillmen and Tribesmen)
- (iii) Chest: 81 Cms un-expanded with expansion of 5 Cms.
- (f) Break in Service: Not more than two years.
- (v) Limited Departmental Competitive Examination : Constables, Head Constables and Assistant Sub-Inspectors (Executive) of CISF with four year service including training and having clean record will be eligible provided that:
- (a) Upper age limit not more than 32 years.
- (b) Educational qualification and Physical Standard should be at par with direct recruits indicated in Col.8
- (c) Selected candidates required to qualify the basic training as prescribed by DG/CISF.
- (d) Not more than three chances will be given to any Constable/ Head Constable and Assistant Sub-Inspector(Executive) for appearing in the limited departmental competitive examinations.

Note: 1- The examination will consist of written and physical tests.

Note: 2- The relaxation of Scheduled Castes/ Scheduled Tribes and Other Backward Classes candidates will be admissible as per Government Rules.

---

[ E-42099/11/Estt.I/2000 ]  
Shyam Jindal, Under Secy (Pers.I)

## *The Gazette of India*

EXTRA OFDINARY  
PART II – Section 3 – Sub-section (i)  
PUBLISHED BY AUTHORITY

**MINISTRY OF HOME AFFAIRS****NOTIFICATION**

New Delhi, the 31st January, 2000

**G.S.R. 481(E).** – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following Recruitment Rules in respect of Group “B” & “C” Non-Gazetted Combatised ranks of Fire Wing in the Central Industrial Security Force, namely :--

1. **Short Title and Commencement** :--(1) These rules may be called the Central Industrial Security Force (Subordinate ranks) Recruitment Rules, 1999.

(2) They shall come into force on the date of their publication in the official Gazette.

2. **Number of Posts, Classification and Scale of Pay** :-- The number of said posts, their classification and scales of pay attached thereto shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

3. **Method of Recruitment, Age Limit, Qualification, etc.** :-- The method of recruitment, age limit, qualifications and other matters relating to the said posts thereto shall be as specified in columns 5 to 14 of the said Schedule.

4. **Disqualification**:-- No person,-

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:

Provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to Relax**:-- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving**:-- Nothing in this rule shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of Post	No. of Posts	Classifications	Scale of pay	Selection-cum-seniority or selection by Merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of Central Civil Service (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
I. Inspector (Fire)	92* (1999)	General Central Service Group 'B' (Non-Gazetted) Non-Ministerial	Rs.6500-200-10500	Selection by merit	Not Applicable	Not Applicable	Not applicable

\*Subject to variation depending on workload

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment Whether by direct recruitment or by deputation/ absorption, and percentage of the posts to be filled by various methods.	In case of recruitment by Promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
No	Two years	<p>(i) By absorption of persons from industrial undertakings failing which by promotion – 10%</p> <p>(ii) By Promotion-90% failing which by deputation from fire trained personnel of security wing of the Force/other Fire service organisation.</p>	<p>(i) <b>Absorption of Members of Fire Wing Organisation of the Industrial Undertakings:</b> - From amongst Firemen holding posts in the Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of Act, which are accepted by the Director General/Central Industrial Security Forces as equivalent to the post of Inspector (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p>(ii) <b>Promotion:</b> From amongst Sub-Inspector (Fire/Lab) and Sub-Insp. (Mechanical/Fire) with three years regular service in the rank, being in medical category SHAPE-I and having successfully completed the Training/ Course as prescribed from time to time.</p> <p><b>“Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service”.</p> <p>(iii) <b>Deputation:</b> Officers holding analogous post from fire trained personnel of security wing of the Force/other Fire service organisation of Central/State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years)</p>	<p>Group-B Departmental Promotion Committee consisting of:</p> <ol style="list-style-type: none"> <li>1. Inspector General (HQrs)/ Central Industrial Security Force - Chairman</li> <li>2. DIG(Pers)/ CISF - Member</li> <li>3. DIG(Fire)/ CISF - Member</li> </ol>	Not Applicable
<p>Note: - 1. Separate seniority lists for the posts of Sub-Inspector (Mechanical/Fire) and Sub-</p>					

Inspector (Fire/Lab) will be maintained, however, at the time of promotion a common eligibility list will be prepared taking into account the date of completion of qualifying service in the respective grades.

Name of Post	No. of Posts	Classifications	Scale of pay	Selection-cum-seniority or selection by Merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of Central Civil Service (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
2. Sub-Inspector (Fire/Lab)	333* (1999) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) Non-Ministerial	Rs.5500-175-9000	Selection by merit	Not less than 19 years and not more than 25 years.	Not Applicable	<p><b>(i) Educational Qualification: Essential:</b> A degree in science with Physics, Chemistry and Mathematics of a recognized University or equivalent OR Matriculation or equivalent and three years diploma in mechanical, Civil, Electrical, Automobiles, Chemical, Mining, Aeronautical, Telecommunication Engineering or equivalent examination passed from a recognized University or Board/Institutions.</p> <p><b>Desirable:</b> (i) Having passed Fire-fighting course from a recognized Institutions. (ii) Proficiency in games, sports and athletics, membership of national cadet corps. Physical standard: (a) Height – General candidates–170 Cms</p> <p>(i) Candidates belonging to Hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Ladhakh, Kashmir Velly and North Eastern States – 165 Cms. (ii) Tribals/ Adivasis including Mizos and Nagas – 162.5 Cms. (b) Chest – General – 81-86 Cms. <b>(i)</b> Tribals/ Adivasis including Mizos and Nagas –</p>

77-82 Cms  
(c) **Weight** - Corresponding to height.

**Medical Standard:**

Eye sight:  
Distance      Near  
Vision          vision  
Better eye      Worse eye  
Corrected      Corrected  
Vision 6/6      Vision 6/12  
OR  
6/9      6/9 J.I J.II

**Note:**

- (a) Candidates for appointment are required to pass colour vision test.  
(b) The candidate must not have knock-knees, Flat feet or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment Whether by direct recruitment or by deputation/ absorption, and percentage of the posts to be filled by various methods.	In case of recruitment by Promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
No	Two years for optees and direct recruits	(i) By absorption of persons from industrial undertakings failing which by promotion – 10% (ii) By Promotion failing which by deputation from fire trained personnel of security wing of the Force/ other Fire service organization - 40% (iii) By direct recruitment – 50%	(i) <b>Absorption of Members of Fire Service of the industrial Undertakings:</b> - From amongst Fire personnel holding posts in the Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of the Act, which are acceptable by the Director General/Central Industrial Security Forces as equivalent to the posts of Sub-Inspector (Fire/Lab) in the Central Industrial Security Force and who are considered suitable for absorption. (ii) <b>Promotion:</b> From amongst Assistant Sub-Inspector (Fire/Lab) with five years regular service as Assistant Sub-Inspector (Fire/Lab) being in medical category SHAPE-I and having successfully completed the Course/Training as may be prescribed by the Central Government time to time. <b>Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years	Group – C Departmental Promotion Committee consisting of: 1) Deputy Inspector General (Fire)-Chairman 2) Assistant Inspector General (Fire)/ Commandant (Fire)/ Principal, Fire Service Training Institute – <u>Member</u> 3) An officer of the rank of Commandant/Deputy Commandant of Central Industrial Security Force- <u>Member</u>	Not Applicable

whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service”.

(iii) **Deputation:** Officers holding analogous post from the Fire trained personnel of security wing of the Force/other Fire service organisation of Central/State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years)

Name of Post	Number of posts	Classification	Scale of pay	Selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
3. Sub-Inspector (Mechanical / Fire)	6* (1999) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) Non-Ministerial	Rs.5500-175-9000	Selection by merit	Not less than 19 years and not more than 25 years.	Not Applicable	<p><b>(i) Educational Qualification:</b></p> <p><b>Essential:</b></p> <p>Matriculation or equivalent and three years Diploma in mechanical, Electrical, Automobiles, Engineering or equivalent examination passed from a recognized University or Board/ Institutions.</p> <p><b>Desirable:</b></p> <p>(i) Having passed Fire-fighting course from a recognized Institutions.</p> <p>(ii) Proficiency in games, sports and athletics, membership of national cadet corps.</p> <p>Physical standard:</p> <p>(a) Height – General</p>

candidates–  
170 Cms

(i) Candidates belonging to Hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Ladkhakh, Kashmir Velly and North Eastern States – 165 Cms.

(ii) Tribals/ Adivasis including Mizos and Nagas – 162.5 Cms.

(b) **Chest** – General candidates - 81-86 Cms.

(ii) Tribals/ Adivasis including Mizos and Nagas – 77-82 Cms

© **Weight** - Corresponding to height.

**Medical Standard:**

Eye sight:

Distance	Near
Vision	vision
Better eye	Worse eye
Corrected	Corrected
Vision	Vision
6/6 or	6/12
6/9 or	6/9 J.I J.II

**Note:**

- (a) Candidates for appointments are required to pass colour vision test.
- (b) The candidates must not have knock-knees, Flatfeet or squint in eyes. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
No	Two years for optees and direct recruits	(i) By absorption of persons from industrial undertakings failing which by promotion – 10% (ii) By Promotion failing which by direct recruitment-90% failing both by deputation from fire trained personnel of Security Wing of	(i) <b>Absorption of Members of Fire Service of the industrial Undertakings:</b> - From amongst Fire personnel holding posts in the Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of the Act, which are acceptable by the Director General/Central Industrial Security Forces as equivalent to the posts of Sub-Inspector	Group – C Departmental Promotion Committee consisting of: 1) Deputy Inspector General (Fire)-Chairman 2) Assistant Inspector General (Fire)/ Commandant (Fire)/ Principal, Fire	Not Applicable

Force/Other Fire  
Service Organisation

(Mech/Fire) in the Central  
Industrial Security Force and  
who are considered suitable for  
absorption.

Service  
Training  
Institute –

Member

- (ii) **Promotion:** From amongst Assistant Sub-Inspector (Fitter/Mech/Auto Electrician (Fire) with five years regular service in the rank of Assistant Sub-Inspector (Fitter/Mechanical/Auto Electrician (Fire) being in medical category SHAPE-I and having successfully undergone such training/courses as may be prescribed by the Central Government from time to time.

3) An officer of the rank of Commandant/Deputy Commandant of Central Industrial Security Force-  
Member

**“Note:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service”.

- (iii) **Deputation:** Officers holding analogous post from fire trained personnel of security wing of the Force/other Fire service organisation of Central/State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years).

Name of Post	Number of posts	Classification	Scale of pay	Selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
4. Assistant Sub Inspector (Fire/Lab)	184* (1999) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) Non-Ministerial	Rs.4000-100-6000	Selection by merit	Not applicable	Not Applicable	Not applicable

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the Posts to be filled by various methods	In case of recruitment by promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
No	Two years for optees	(i) By absorption of persons from industrial undertakings failing which by promotion – 10% (ii) By Promotion failing which by deputation from Fire Trained personnel of Security Wing of the Force / Other Fire Service Organisation - 90%	<p>(i) <b>Absorption of Members of Fire Service of the industrial Undertakings:</b> - From amongst Fire personnel holding posts in the Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of the Act, which are accepted by the Director General/Central Industrial Security Forces as equivalent to the post of Assistant Sub-Inspector (Fire/Lab) in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p>(ii) <b>Promotion:</b> From amongst Head Constable (Fire) and Head Constable (Driver/Operator) (Fire) with five years regular service as HC (Fire)/HC (Driver/Operator)(Fire) being in medical category SHAPE-I and having successfully completed the Course/Training as may be prescribed by the Central Government from time to time.</p> <p><b>“Note:</b> (i) Vacancies shall be filled up from amongst Head Constable (Fire)/ Head Constable (Driver/Operator/ Fire) in the ratio of 2:1. In the absence of Head Constable (Driver/Operator) all vacancies shall be filled up from amongst Head Constables (Fire).</p> <p>(ii) Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors</p>	Group – C Departmental Promotion Committee consisting of: 1) Deputy Inspector General (Fire)- Chairman 2) Assistant Inspector General (Fire)/ Commandant (Fire)/ Principal, Fire Service Training Institute – Member 3) An officer of the rank of Commandant/ Deputy Commandant of Central Industrial Security Force- Member	Not Applicable

who have already completed such qualifying or eligibility service”.

(iii) **Deputation:** Officer holding analogous post from fire trained personnel of security wing of the Force/other Fire service organisation of Central/State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years).

Name of Post	Number of posts	Classification	Scale of pay	Selection-cum-seniority or selection by merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
5. Assistant Sub Inspector (Fitter/ Motor Mechanic/ Auto Electrician/ Fire)	34* (1999) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) Non-Ministerial	Rs.4000-100-6000	Not applicable	*Not less than 19 years and not more than 25 years.	Not Applicable	<p>(i) Educational Qualification:</p> <p>(a) Matriculation or equivalent examination of a organized University/ Board</p> <p>(b) Certificate course from ITI in the trade of Fitter/ Electrician/ Motor Mechanic or equivalent with three years experience of working as a Fitter/ Mechanic/ Auto Electrician in any recognized Organisation or three years Diploma in mechanical automobiles/ Electrical Engineering or equivalent.</p> <p><b>(ii) Physical standard:</b>  <b>Height – 167 Cms.</b>  <b>Chest: -</b>  <b>(i) General– 81-86 Cms</b>  <b>(ii) Hillmen– 78-83 Cms</b>  <b>(iii) Adivasis including Mizos and Nagas:</b>  76-81 Cms.</p> <p><b>Eye sight:</b> (With or without glasses)  <b>Distant vision:</b>  6/6 in one eye and 6/9 in the other eye  <b>Near vision:</b>  0.6 in one eye and 0.8 in other eye.  Candidates should not have knock knees or flat feet</p>

**Note-01:** For hill men and tribesmen, i.e. Gorkhas, Garhwalies, Kumaonese, Dogras, Marathas and Adivasis including Mizos and Nagas, Height shall be 160 Cms.

**02:** For a person who is under 20 years of age and his height and / or the measurement round the chest falls short of by two Cms. than the standard prescribed above shall be eligible for recruitment as a member of the Force, If he is otherwise qualified and the medical officer certifies that he is under 20 years of age and is likely to attain the prescribed standard of measurements.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation/ absorption, and percentage of the posts to be filled by various methods	In case of recruitment by promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
Not applicable	Two years for optees and direct recruits only	(i) By absorption of persons from industrial undertakings failing which by direct recruitment – 10% (ii) By direct recruitment- 90%	<p><b>(i) Absorption of Members of Fire Service Organisation of the industrial Undertakings: -</b> From amongst Fire personnel holding posts in a Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of the Act, which are accepted by the Director General/Central Industrial Security Forces as equivalent to the posts of Assistant Sub-Inspector (Fitter/Motor Mechanic/ Auto Electrician (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p><b>Note: (1)</b> The seniors who have completed the probation period are also to be considered where the juniors who have completed the requisite service are being considered.</p>	<p>Group – C Departmental Promotion Committee consisting of:</p> <ol style="list-style-type: none"> <li>1) Deputy Inspector General (Fire)-Chairman</li> <li>2) Assistant Inspector General (Fire)/ Commandant (Fire)/ Principal, Fire Service Training Institute – Member</li> <li>3) An officer of the rank of Commandant/Deputy Commandant of Central Industrial Security Force- Member</li> </ol>	Not Applicable

Name of Post	Number of posts	Classification	Scale of pay	Selection-cum-seniority or selection by Merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
6. Head Constable (Fire)	1240* (1999) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) Non-Ministerial	Rs.3200-85-4900	Selection by merit	*Not less than 18 years and not more than 25 years.	Not Applicable	<p>(i) Educational Qualification: (a) Intermediate or 10+2 or equivalent examination of a recognized Board or University with Science subject.</p> <p><b>(ii) Physical standard:</b> <b>(a) Height – 170 Cms.</b> <b>(b) Chest: -</b> Unexpanded – 80 Cms. Expanded – minimum expansion 5 Cms. <b>© Weight:</b> Proportionate to height and age as per medical standard</p> <p><b>Medical Standard: (a)</b> <b>Eye sight:</b> The minimum distance vision should be 6/6 and 6/9 of two eyes without correction i.e. without wearing of glasses. <b>(b)</b> The candidates must not have knock-knees, flat foot, varicose vein or squint in eye and they should possess high colour vision. They must be in good mention and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p><b>Relaxation:</b> (i) <b>Minimum height</b> for men belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Laddakh, Kashmir Valley and North Eastern State will be 165 Cms. The minimum height for tribals will be 162.5 Cms.</p> <p><b>(ii) Chest:</b> The minimum chest for persons belonging to Hill areas specified at (i) above shall be 78-83 Cms. For Tribals of all States minimum chest shall be 76-81 Cms.</p> <p><b>POWER OF RELAXATION:</b> The power to relax any of the</p>

eligibility criteria will rest with the Director General of Central Industrial Security Force.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
No	Two years for optees and direct recruits only	(i) By absorption of persons from industrial undertakings failing which by promotion – 10% (ii) By promotion, failing which by deputation from fire trained personnel of Security Wing of the Force/Other Fire Service Organisations – 90%	(i) <b>Absorption of Members of Fire Service Organisation of the industrial Undertakings:</b> - From amongst Fire personnel holding posts in a Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of the Act, which are accepted by the Director General/Central Industrial Security Forces as equivalent to the posts of Head Constable (Fire) in the Central Industrial Security Force and who are considered suitable for absorption. (ii) <b>Promotion:</b> From amongst Constable (Fire) with a minimum eight years regular service in the grade being in medical category SHAPE-I and having successfully undergone such Course/Training as prescribed by the Central Government from time to time. <b>“Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service”. <b>Deputation:</b> Officers holding analogous post from fire trained personnel of security wing of the Force/other Fire service organisation of Central/State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or	Group – C Departmental Promotion Committee: 1) Assistant Inspector General (Fire)/ Commandant (Fire)/ Principal, Fire Service Training Institute – Chairman 2) Deputy Commandant(Fire)/ Assistant Commandant (Fire) - Member 3) Assistant Commandant (Fire) / Assistant Commandant (Executive) - Member	Not Applicable

some other organization /  
department of the Central  
Government shall ordinarily  
not exceed three years).

Name of Post	Number of posts	Classification	Scale of pay	Selection-cum-seniority or selection by Merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
7. Head Constable (Driver/ Operator) (Fire)	617* (1999) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) Non-Ministerial	Rs.3200-85-4900	Not Applicable	*Not less than 19 years and not more than 25 years.	Not Applicable	(i) Educational Qualification: (a) Matriculation or equivalent examination of a recognized Board or University. (b) A valid Driving License for both heavy and light vehicle. (c) Three years experience in driving preferably fire appliances. <b>(ii) Physical standard:</b> (a) <b>Height</b> – 167 Cms. (b) <b>Chest:</b> - (i) General : 81-86 Cms. (ii) Hillmen: 78-83 Cms. (iii) Adivasis including Mizos and Nagas: 76-81 Cms. <b>© Eyesight:</b> (with or without glasses) <b>Distant vision:</b> 6/6 in one eye and 6/9 in the other eye. <b>Near vision:</b> 0.6 in one eye and 0.8 in the other eye. <b>(d)</b> Candidates should not have knock-knees or flat feet. <b>Note:</b> (i) For Hillman and Tribeman i.e. Gorkhas, Garhwalies, Kumaonese, Dogras, Marathas and Adivasis including Mizos and Nagas, height shall be 160 Cms.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13	14
No	Two years for optees and direct recruits only	(i) By absorption of persons from industrial undertakings failing which by direct recruitment –10% (ii) By direct recruitment – 90%	(i) <b>Absorption of Members of Fire Service of the industrial Undertakings:</b> - From amongst Fire personnel holding posts in a Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of the Act, which are accepted by the Director General/Central Industrial Security Forces as equivalent to the posts of Head Constable (Driver/Operator)(Fire) in the Central Industrial Security Force and who are considered suitable for absorption.	Group – C Departmental Promotion Committee: 1) Assistant Inspector General (Fire)/ Commandant (Fire)/ Principal, Fire Service Training Institute – Chairman 2) Deputy Commandant (Fire)/ Assistant Commandant (Fire) - Member 3) Assistant Commandant (Fire) / Assistant Commandant (Executive) - Member	Not Applicable

Name of Post	Number of posts	Classification	Scale of pay	Selection-cum-seniority or selection by Merit	Age limit for direct recruits	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational Qualifications and physical standards for direct recruits
1	2	3	4	5	6	7	8
8. Constable (Fire)	1515* (1999) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted) Non-Ministerial	Rs.3050-4590	Not Applicable	Not less than 18 years and not more than 23 years.	Not Applicable	(i) Educational Qualification: Matriculation or equivalent qualification of a recognized Board or University with science subject. <b>(ii) Physical standard:</b> <b>(a) Height – 170 Cms.</b> <b>(b) Chest:-80-85 Cms</b> <b>Weight:</b> Proportionate to height and age as per Medical standard. <b>Medical Standard:</b> <b>(a) Eyesight:</b> the minimum distant vision should be 6/6 and 6/9 of two eyes without correction i.e. without wearing of glasses. <b>(b) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes. They should possess high</b>

colour vision. They must be in good mention and bodily health and free from any physical defect likely to interfere with the efficient performance of duties.

**RELAXATION**

(i) Minimum height for men belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh & Ladakh, Kashmir valley and North Eastern States will be 165 Cms. The minimum height for tribes will be 162.5 Cms.

(ii) Chest: Relaxation in chest is applicable to only tribes and hill people. The minimum chest for this category of this personnel is as under: -

Men belonging to hill areas specified at (i) above – 78-83 Cms.  
Tribes of all States/Union Territories – 76-81 Cms.

**POWER OF**

**RELAXATION:** The power to relax any of the eligibility criteria will rest with the Director General of Central Industrial Security Force.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	Two years	(j) By absorption of persons from industrial undertakings failing which by direct recruitment –10% (ii) By direct recruitment – 90% failing which by deputation from Fire trained personnel of security wing of Force/ other Fire service organizations.	<b>Absorption of Members of Fire Wing Organisations of the industrial Undertakings:</b> - From amongst Firemen holding posts in a Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of the Act, which are accepted by the Director General, Central Industrial Security Forces as equivalent to the posts of Constable (Fire) in Central Industrial Security Force and who are considered suitable for absorption. <b>(ii) Deputation:</b> Persons holding analogous post from fire trained	Group – C Departmental Promotion Committee: (for confirmation consisting of) 1) Assistant Inspector General (Fire)/ Commandant (Fire)/ Principal, Fire Service Training Institute – Chairman 2) Deputy Commandant (Fire)/ Assistant	Not Applicable

---

personnel of security wing of the Force/other Fire service organisation of Central/State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years).	Commandant (Fire) - Member 3) Assistant Commandant (Fire) / Assistant Commandant (Executive) - Member
---	--

---

# EXTRACT FROM THE GAZETTE OF INDIA :

## PART II, SEC. 3, SUB-SEC, (i)

Appearing on Page No. 581 – 587  
Dated 8-3-2003

### NOTIFICATION

### MINISTRY OF HOME AFFAIRS

New Delhi, the 19<sup>th</sup> February, 2003

**G.S.R.103.** In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Central Industrial Security Force (Ministerial Non-Gazetted, Group 'B' posts) Recruitment Rules 1974, except as respects things done or omitted to be done before the supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Assistant and Stenographer in the Central Industrial Security Force under the Ministry of Home Affairs, namely:-

1. Short title and commencement.- (1) These rules may be called the Central Industrial Security Force (Ministerial Non-Gazetted B Posts) Recruitment Rules, 2002.  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification and scale of pay.- The number of the said posts, their classification and scale of pay attached shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age limit and qualification.- The method of recruitment to the said posts, age limit, qualification and other matters relating thereto shall be as specified in columns (5) to (14) of the said Schedule.
4. Disqualification.- No person,-
  - (a) who has entered into or contracted marriage with a person having a spouse living, or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person.

Shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or the other party to the marriage and that there are other grounds for so doing, exempt any person from operation of this rule.

5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do it may, by order and for reasons recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.
6. Saving.- Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE

Name of Post	Number of posts	Classification	Scale of pay	Whether selection post or non selection post	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension)	Age limit for direct recruits	Educational Qualifications and other qualifications required for direct recruits
--------------	-----------------	----------------	--------------	--	--	-------------------------------	--

					Rules, 1972.			
1	2	3	4	5	6	7	8	
1. Assistant	37* (2002) *Subject to variation dependent on workload	General Central Service Group 'B' Non-Gazetted Ministerial	Rs.5500- 175-9000	Non- selection	Not applicable	Not applicable	Not applicable	

9	10	11	12	13	14
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion/ deputation/absorption, grades from which promotion/deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
Not applicable	Two years for promotees	Promotion failing which by Deputation.	<p><b>Promotion:</b> Upper Division Clerks of Central Industrial Security Force with Five years regular service in the grade.</p> <p><b>Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p><b>DEPUTATION</b> Assistant of Central Secretariat Service/Central Police Organisations holding analogous posts on regular basis.</p> <p>(The departmental officers in the feeder category who are in the Direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another Ex-cadre post held immediately</p>	Group 'B' Departmental Promotion Committee (for considering promotion)  1. Dy. Inspector General (Incharge of administration), Central Industrial Security Force Head Quarters : Chairman  2. Asstt. Inspector General (Adm) Central Industrial Security Force Head Quarters : Member  3. Another Assistant Inspector General/Commandant, Central Industrial Security Force : Member	Consultation with Union Public Service Commission not necessary.

preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by Deputation shall be not exceeding 56 years as on the closing date of receipt of applications).

1	2	3	4	5	6	7	8
2. Steno-grapher Grade-I	7* (2002) *Subject to variation dependent on workload	General Central Service Group 'B' Non-Gazetted Ministerial	Rs.5500-175-9000	Non-selection	Not applicable	Not applicable	Not applicable

9	10	11	12	13	14
Not applicable	Two years for promotees	By promotion failing which by deputation.	<p><b>Promotion:</b> Stenographer Grade-III of the Central Industrial Security Force with Five years regular service in the grade.</p> <p><b>Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p><b>DEPUTATION</b></p> <p>Stenographers of Central Secretariat Stenographers Service/ Central Police Organisations holding analogous posts on regular basis.</p> <p>(The departmental officers in the feeder category who are in the Direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>	Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:-	Consultation with Union Public Service Commission not necessary.
				<p>1. Dy. Inspector General (Incharge of administration), Central Industrial Security Force Head Quarters : Chairman</p> <p>2. Another Deputy Inspector General/Assistant Inspector General Central Industrial Security Force Head quarters: Member</p> <p>3. Assistant Inspector General/ (Personel/Administration), Central Industrial Security Force Head quarters: Member</p>	

---

(Period of deputation including period of deputation in another Ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by Deputation shall be not exceeding 56 years as on the closing date of receipt of applications).

---

[E-42099/17/98/Estt.I/CISF/F.No.5/SO(C)/98(17)-Pers-I]  
Shyam Jindal, Dy Secy (Pers-I/MHA)

## *The Gazette of India*

EXTRA OFDINARY  
PART II – Section 3 – Sub-section (i)  
PUBLISHED BY AUTHORITY

---

---

No.572]

NEW DELHI, TUESDAY, DECEMBER 17, 2002/ AGRAHAYANA 26,1924

---

---

### MINISTRY OF HOME AFFAIRS

#### NOTIFICATION

New Delhi, the 13th December, 2002

**G.S.R.824(E).** – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to amend the Central Industrial Security Force (Subordinate Ranks) Recruitment Rules-1999, namely: -

1. (1) These rules may be called the Central Industrial Security Force (Subordinate Ranks) Recruitment Amendment Rules, 2002.  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Schedule to the Central Industrial Security Force (Subordinate Ranks) Recruitment Rules, 1999,-
  - (i) the posts of Inspector(Executive), Inspector (Ministerial/Accounts), Inspector (Stenographer), Sub-Inspector (Executive), Sub-Inspector (Ministerial/Account/Telex Machine Operator), Sub-Inspector (Stenographer) and Asstt.Sub-Inspector (Executive) shall be numbered as serial numbers 1 to 7 respectively;
  - (ii) after serial number 7 as so numbered, the post of Asstt.Sub-Inspector (Clerk/Typist) shall be re-numbered as serial number 8 thereof ;
  - (iii) after serial number 8 relating to the posts of Assistant Sub-Inspector (Clerk/Typist), the following serial number and entries shall be inserted, namely :-

1	2	3	4	5	6	7	8
9. Assistant Sub-Inspector (Stenographer)	72* (2002) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted Ministerial)	Rs.4000-6000	Not applicable	Not applicable	Between 18 and 25 years (Relaxable upto 5 years for Government employees in accordance with the instructions or orders issued by the Central Government )	(i) Intermediate 10+2 or equivalent. (ii) A minimum speed of 40 words per minute in English Typewriting or 30 words per minute in Hindi Typewriting. A minimum speed of 80 words per minute in short-hand English/Hindi. (iii) Physical and medical standards as per prescribed scheme of the Government.

9	10	11	12	13	14
Not applicable	Two years	By direct recruitment.	Not applicable	Not applicable	Not applicable

1	2	3	4	5	6	7	8
11. Head Constable (Ministerial)	199* (2002) *Subject to variation depending on workload	General Central Service Group 'C' (Non-Gazetted Ministerial)	Rs.3200-4900	Not applicable	Not applicable	Between 18 and 25 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government )	(i) Intermediate 10+2 or equivalent. (ii) A minimum speed of 30 words per minute in English Typewriting or 25 words per minute in Hindi Typewriting. (iii) Physical and medical standards as per prescribed scheme of the Government.

9	10	11	12	13	14	
Not applicable	Two years	(i) By direct recruitment -70 % (ii)By selection through departmental examination failing	Selection through examination amongst : 1. Group "D" employees of Central Industrial Security Force with five years regular service in the grade of follower(Skilled/Un-skilled) and	departmental	Not applicable	Not applicable

---

which by direct  
recruitment – 30 %

2. Constables of Central Industrial Security Force with three years regular service and possessing the following eligibility conditions :--  
(a) Education and other qualifications as prescribed for direct recruits.  
(b) Age—Not more than 45 years (50 years for Scheduled Caste and Scheduled Tribe)

---

[F.No.E-32012/1/2001/Estt.I/ ]  
SHYAM JINDAL, Dy. Secy./Pers-I

Note: - The principal rules were published in the Gazette of India vide number G.S.R. – 87 (E) dated 25-1-2000.

# The Gazette of India

EXTRAORDINARY  
PART II – Section 3 – Sub-section (i)  
PUBLISHED BY AUTHORITY

No.362]

NEW DELHI, FRIDAY, AUGUST 1, 2003/ SRAVANA 10,1925

## MINISTRY OF HOME AFFAIRS

### NOTIFICATION

New Delhi, the 1st August, 2003

**G.S.R. 619(E).** – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following Rules further to amend the Central Industrial Security Force (Subordinate Ranks) Recruitment Rules, 1999 namely :--

1. (1) These rules may be called the Central Industrial Security Force (Subordinate ranks) Recruitment (Amendment) Rules, 2003.  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. In sub-rule (1) of rule 1 of the Central Industrial Security Force (Subordinate Ranks) Recruitment Rules, 1999 (hereinafter referred to as the said rules) after the word “Force”, the words “Security Wing” shall be inserted.
3. In the Schedule to the said rules,-
  - (i) against serial numbers 1 to 5 and 10 relating to the posts of Inspector (Executive), Inspector (Ministerial/Accounts), Inspector (Stenographer), Sub-Inspector (Executive), Sub-Inspector (Ministerial/Accounts/Telex Machine Operator) and Head Constable (General Duty), in column 12, after the sub-heading “Promotion” and the entries relating thereto, the following Note shall respectively be inserted, namely:-

“Note:- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.”,
  - (ii) against serial numbers 7 relating to the post of Assistant Sub-Inspector (Executive), in column 12 after Note 3 and the entries relating thereto, the following Note 4 shall be inserted, namely:-

“Note 4 :- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.”,
  - (iii) The posts of Head Constable (Driver), Constable and Follower shall be numbered as serial numbers 12,13 and 14 respectively.

[F.No.E-32012/1/2003/Estt.I ]  
SHYAM JINDAL, Dy.Secy. (Pers.I)

Note:- The principal rules were published in the Gazette of India *vide* number G.S.R. 87 (E) dated 25<sup>th</sup> January, 2000 and subsequently amended *vide* G.S.R. 484 (E) dated 28<sup>th</sup> June, 2001 and G.S.R. 824 (E) dated 13<sup>th</sup> December, 2002.

EXTRACT FROM THE GAZETTE OF INDIA : PART II, SEC.3, SUB-SEC. (i)

Appearing on Page Nos. 97 – 99

Dated 24-1-2004

**MINISTRY OF HOME AFFAIRS**

**NOTIFICATION**

New Delhi, the 9th January, 2004

**G.S.R. 20.** – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Central Industrial Security Force (Subordinate Ranks) Recruitment Rules, 1999 namely :-

1. (1) These rules may be called the Central Industrial Security Force (Subordinate ranks) Recruitment (Amendment) Rules, 2004.  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. In rule 1 of the Central Industrial Security Force (Subordinate Ranks) Recruitment Rules, 1999 (hereinafter referred to as the said rules), for sub-rule (1), the following sub-rule shall be substituted, namely:-  
“(1) These rules may be called the Central Industrial Security Force, Fire Wing (Subordinate Ranks) Recruitment Rules, 2000”.
3. In the Schedule to the said rules,-
  - (a) in column 1,-
    - (i) for the entry, “Inspector (Fire)”, the entry “1. Inspector (Fire), shall be substituted;
    - (ii) for the entry, “Sub-Inspector (Fire/Lab)”, the entry “2. Sub-Inspector (Fire/Lab)”, shall be substituted;
    - (iii) for the entry, “Sub-Inspector (Mechanical/Fire)”, the entry “3. Sub-Inspector (Mechanical/Fire)”, shall be substituted;
    - (iv) for the entry, “Assistant Sub-Inspector (Fire/Lab)”, the entry “4. Assistant Sub-Inspector (Fire/Lab)”, shall be substituted;
    - (v) for the entry, “Assistant Sub-Inspector (Fitter/Motor Mechanic/Auto Electrician/Fire)”, the entry “5. Assistant Sub-Inspector (Fitter/Motor Mechanic/Auto Electrician/Fire)”, shall be substituted;
    - (vi) for the entry, “Head Constable ( Fire)”, the entry “6. Head Constable ( Fire)”, shall be substituted;
    - (vii) for the entry, “Head Constable (Driver/Operator ( Fire)”, the entry “7. Head Constable (Driver/ Operator ( Fire)”, shall be substituted;
    - (viii) for the entry, “Constable (Fire)”, the entry “8. Constable ( Fire)”, shall be substituted;
  - (b) against serial numbers 1, 2, 3 and 6 as so numbered relating to the posts of Inspector (Fire), Sub-Inspector (Fire/Lab), Sub-Inspector (Mechanical/Fire) and Head Constable (Fire), in column 12, after the sub-heading, “Promotion” and the entries relating thereto, the following, Note shall be inserted:-

“Note:- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.”,

- (c) against serial number 4, relating to the post of Assistant Sub-Inspector (Fire/Lab), in column 12, the existing Note occurring under the sub-heading “Promotion”, shall be numbered as, “Note 1” and after Note 1 so numbered, the following Note shall be inserted, namely :-

“Note:- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.”,

[ F.No.32012/1/2003/Estt.I ]  
SHYAM JINDAL, Dy. Secy./Pers.I (MHA)

Note:- The principle rules were published in the Gazette of India vide G.S.R. 481 (E) dated 8th May, 2000.

## *The Gazette of India*

EXTRAORDINARY  
PART II – Section 3 – Sub-section (i)  
PUBLISHED BY AUTHORITY

---

---

No.451]

NEW DELHI, WEDNESDAY, SEPTEMBER 17, 2003/BHADRA 26,1925

---

---

**MINISTRY OF HOME AFFAIRS**

**CORRIGENDUM**

New Delhi, the 17th September, 2003

**G.S.R. 784(E).** – In the notification of the Government of India in the Ministry of Home Affairs number G.S.R. 103, dated the 19<sup>th</sup> February, 2003 published at pages 581-587 of the Gazette of India, Part-II, Section 3, Sub-Section (i) dated the 8th March, 2003, at page 4, in lines 6-7 for “(1)These rules may be called the Central Industrial Security Force (Ministerial Non-Gazetted, Group “B” Posts) Recruitment Rules, 2002.” *read* “(1) These rules may be called the Central Industrial Security Force (Ministerial Non-Gazetted, Group “B” Posts) Recruitment Rules, 2003.”

[ No.E-42099/17/98/Estt.I/CISF/F.No. 5/SO(c)/98(17)-Pers.I]  
SHYAM JINDAL, Dy. Secy.

Note: The Principle rules were published in the Gazette of India vide G.S.R. 103 dated the 19th February, 2003.